

we at the University Placement & Counseling Cell of our esteemed Navsari Agricultural University; are pleased to announce the **9th Campus Recruitment Drive of Placement Year-2022** to be held **in January, 2022**. The details are as follows:

Section-I: Let's Know the Recruiting Organization – Reliance Retail Ltd.

Kindly visit https://relianceretail.com/ for thorough understanding of your Prospective Employer...

- Reliance Retail Ltd. is the retail initiative of Reliance Industries Limited and is central to the group's consumer facing businesses. Reliance Retail has been at the forefront of bringing about Organized Retail revolution in India.
- Reliance Retail's operating model unleashes the aspirational energy of the new, resurgent India. Reliance Retail's guiding philosophy rests on the tenets of enabling inclusion, growth and building sustainable societal value for millions of Indians.
- The a short period, it has forged strong and enduring bonds with millions of consumers by providing them unlimited choice, outstanding value proposition, superior quality and unmatched shopping experience across all its stores.

Reliance Retail's growth over the years has triggered a large socio-economic transformation on an extraordinary scale in India.

- Reliance Retail has been ranked as the fastest growing retailer in the world. It is ranked 53rd in the list of Top Global Retailers and is the only Indian Retailer to feature in the Top 100. It is the largest and the most profitable retailer in India with the widest reach.
- The Reliance Retail has more than 150 million loyal customers buying across all its formats.

- ^C It recorded more than 640 million footfalls across all its stores in FY20, a scale unmatched by any other retailer in India.
- The quality of lives of millions of Indians every day.
- Reliance Retail has adopted a multi-prong strategy and operates a wide array of store formats which cater to planned shopping needs as well as daily or occasional needs of the customers across major consumption baskets of Grocery, Consumer Electronics and Fashion & Lifestyle.
- The Grocery consumption basket, Reliance Retail operates Reliance Fresh, Shree Kannan Departmental stores, SMART and Smart Point store formats focused on food, fresh produce, bakery, dairy products, home and personal care products, as well as general merchandise items.
- Reliance Retail reported a turnover of Rs. 1,57,629 crore (US\$ 21.6 billion) for the financial year 2020-21. As on 31st Mar 2021, Reliance Retail operated 12,711 stores across 7,000+ cities with a retail area of over 33.8 million sft.
- Reliance Retail Ventures Limited, a subsidiary of Reliance Industries Limited is the holding company of Reliance Retail Limited which operates the retail business.

Section-II: Let's Understand the Nature of Vacancies

Looking for **genuinely interested and eligible**, competent, energetic, talented, self driven Professionals (MALE/FEMALE); who want to be a part of one of the most interesting phases of individual career with job satisfaction and life satisfaction; and work with a dynamic team which is continuously expanding, excelling and recording noteworthy growth.

(A) Designation, No. of Vacancies and Place of Posting/Job:

- ✓ CC Collection Centre Buyer Many Vacancies in GUJARAT, RAJASTHAN, M. P., CHHATTISGARH
- ✓ GST General Store Trainee leading to DM Department Manager Store Operations Many Vacancies in GUJARAT ONLY

(B) Pay Package Offer: Commensurate with the competencies of the candidate and degree qualification....Best in the Industry

4.25 Lacs (PF, Mediclaim, etc.) for CC-Buyer **+** Excellent Exposure + Learning + Career Growth...

3.25 Lacs (PF, Mediclaim, etc.) for DM-Operations 🙂 + Excellent Exposure + Learning + Career Growth...

Section-III: Let's Understand the Nature of Expected Ideal Candidate

Expected Essentials from the Ideal Candidate

(C) Educational Qualification: <u>B. Sc. (Agriculture)</u> OR <u>M. Sc. (Agriculture)</u> OR <u>MBA (ABM) with NO PENDING PAPERS /</u> BACKLOGS on the DAY of APPLICATION and throughout 60% OR MORE RIGHT FROM 10th - SSC to the LAST <u>SEMESTER OF UG/PG.</u>

(D) Job Responsibilities for <u>B. Sc. / M. Sc. (Agriculture)</u>:

- 1) Procurement / Purchase of Fruits & Vegetables.
- 2) Sourcing, Negotiating, Empanelment of Farmers.
- 3) Field Job.

(E) Competency Requirements for <u>B. Sc. / M. Sc. (Agriculture)</u>: Energetic, Talented, Self Driven, Confident Candidates with the following traits/attributes:

- ✓ Written and Verbal English Communication Skills as well Local Language of the State in which the candidate wants to be placed...
- ✓ Basic Knowledge about Fruits and Vegetables...
- ✓ Willing to go extra mile, willing to push beyond the ceiling, initiate new ideas, and take challenges head-on...Achievement Oriented...
- ✓ *Capable to take ownership & have decision making ability…*

(F) Job Responsibilities for <u>MBA (ABM) with any UG Background</u>:

- 1) Initially, 3 Months Full Fledged Training during the Project Duration with Rs. 10,000/- Stipend.
- 2) After successful completion of the Training, if the candidate likes the profile and excels in Certification of Training, he/she will be offered DM Department Manager Store Operations position.
- 3) Store Operations, Staff Management, Customer Service, Stock Management, People Management.
- 4) In-Store Job. No Field Work Involved.

(G) Competency Requirements for <u>MBA (ABM)</u>: Energetic, Talented, Self Driven, Confident Candidates with the following traits/attributes:

- ✓ Written and Verbal English Communication Skills as well Local Language of the State in which the candidate wants to be placed...
- ✓ Presentability and Practical Orientation...
- ✓ Basic Knowledge about Fruits and Vegetables...
- ✓ Willing to go extra mile, willing to push beyond the ceiling, initiate new ideas, and take challenges head-on...Achievement Oriented...
- ✓ *Capable to take ownership & have decision making ability…*

Section-IV: Selection Modalities

- Registration with and <u>Timely Submission of Duly Filled Excel Sheet Proforma of the Company and Latest Resume in Soft Copy in .doc / pdf</u> <u>format WITHOUT PHOTO</u> to Institute Level Placement Officer <u>latest by 3rd January, 2022 – MONDAY – 11:00 am</u>
- ✓ Short Listing by the Company Authority
- Selection Process in January, 2022 (Exact Selection Modalities, Date, Timing & Venue will be conveyed very soon)

All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!

Dr. Mehul G. Thakkar (MGT)

Associate Professor in HRM & TPO @ AABMI University Placement & Counselling Head @ NAU <u>E-mail</u>: mehulgthakkar@nau.in, getmgt@gmail.com <u>Contact No.</u>: 02637-282960 (O), 9427163205 (M)

Dr. R. M. Naik

Director of Students' Welfare & Chairman of University Placement & Counselling Cell @ NAU <u>E-mail</u>: dswnavsari@nau.in, dswnavsari@gmail.com <u>Contact No.</u>: 02637-292112 (O), 9979888962 (M)

RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!

Placement Programme 2022: Aiming Higher...Striving Hard...We Can, We Will...







