

6th Placement Interview of Placement Programme-2022

Excellent Opportunity for B. Tech. (Agril. Eng.) / MBA (ABM) with B. Tech. (Agril. Eng.) AND M. Sc. (Agri.) Students

Placement e-Leaflet No.: 14/2022

Date: 21/12/2021



After facilitating

Exactly 500 Placement Interviews generating Job Offers for 1480 Students of NAU in Powerful Placement Programmes during the Last 9 Navratna Years 2013-2021,



we at the *University Placement & Counseling Cell* of our esteemed Navsari Agricultural University; are pleased to announce the **6th Campus Recruitment Drive of Placement Programme-2022** to be held **in December-January, 2021-22.**

The details are as follows:

Section-I: Let's Know the Recruiting Organization – BAIF

Kindly visit <https://www.baif.org.in> for thorough understanding of your Prospective Employer...

- ☞ BAIF is **a leading group of organizations working in the development sector with a focus on the projects of rural development.**
- ☞ **It is spread across more than 12 states in India.**
- ☞ It collaborates with many large international foundations, various state governments and central government. It is also a preferred choice of many large Indian and multinational corporates for conceptualizing and implementing their CSR strategy and projects.
- ☞ BAIF is an organization governed by Gandhian values and a blend of development research, capacity building and improved quality of life. It has transformed the rural landscape through application of simple but effective technologies drawing from the traditional wisdom of the rural poor.
- ☞ The foundation of BAIF is based on four strong pillars:
 - ✓ **Human Resource,**
 - ✓ **Willingness to experiment using science and technology,**
 - ✓ **Continuing to evolve and re-invent and**
 - ✓ **Work in unison with the development agenda of the nation without avoiding mainstream development.**

Section-II: Let's Understand the Nature of Vacancies

Looking for **genuinely interested and eligible**, competent, energetic, talented, self driven Professionals (**MALE/FEMALE**) to work at the 'grass root' level and want to make a difference in lives of the rural people; who want to be a part of one of the most interesting phases of individual career with job satisfaction and life satisfaction; and work with a dynamic team which is continuously expanding, excelling and recording noteworthy growth.

Designation, No. of Vacancies and Place of Posting/Job:

✓ *Project Officer* – 20 Vacancies at various locations in different States of INDIA – PAN India

(A) Pay Package Offer: Commensurate with the competencies of the candidate and degree qualification....Best in the Industry

😊 3,46,500/- Lacs for B. Tech. (Agril. Eng.) 😊 + Excellent Exposure + Learning + Career Growth + VARIABLE PAY...

😊 3,22,116/- Lacs for M. Sc. (Agriculture) 😊 + Excellent Exposure + Learning + Career Growth + VARIABLE PAY...

Section-III: Let's Understand the Nature of Expected Ideal Candidate

Expected Essentials from the Ideal Candidate

(B) Educational Qualification: B. Tech. (Agril. Eng.) / MBA (ABM) with B. Tech. (Agril. Eng.) OR M. Sc. (Agriculture)

(C) Reporting Structure: *The position reports to the Thematic Head / Programme Manager / Project Leader*

(D) Role: *To work in a team and manage the Projects / Programmes in a specified geographical area (State / Region or Thematic area)*

(E) Job Responsibilities for B. Tech. (Agril. Engineering) / MBA (ABM) with B. Tech. (Agril. Engineering):

- 1) *Coordination of projects for rural development, natural resource management, climate change adaptation and mitigation, etc.*
- 2) *Conduct technical and social survey, plan, design and estimates of the Natural Resources Conservation interventions.*
- 3) *Coordination of adaptive research trials in the project area.*
- 4) *Document the project impacts for dissemination within the organization.*
- 5) *Provide technical and managerial support for various projects under implementation.*
- 6) *Prepare project proposals in consultation with the thematic experts.*
- 7) *Share project progress through project MIS, submit progress reports in the timeline set as per the guidelines, presentations and discussions in the meetings.*
- 8) *Scout, test and scale-up new and innovative technologies, concepts and approaches.*
- 9) *Liaising with various national and international funding agencies and research organizations.*

(F) Competency Requirements for B. Tech. (Agril. Engineering) / MBA (ABM) with B. Tech. (Agril. Engineering): Energetic,

Talented, Self Driven, Confident Candidates with the following traits/attributes:

- ✓ Computer Literacy Certification is **MUST...**
- ✓ Written and Verbal English Communication Skills...
- ✓ Auto Cad and Knowledge of Computer and Internet Applications...
- ✓ Analytical Skills...
- ✓ Data Management and Project Management Skills...

(G) Experience Requirements for B. Tech. (Agril. Engineering) / MBA (ABM) with B. Tech. (Agril. Engineering):

- ✓ **FRESHERS without any Experience are ELIGIBLE...**
- ✓ Experience in Rural Development / Research / Agri. Business Sector will be an **ADDED ADVANTAGE.**

(H) Job Responsibilities for M. Sc. (Agriculture):

- 1) Coordination of projects for rural development / agriculture development /agriculture research/ natural resource management / climate change adaptation and mitigation, etc.
- 2) Coordination of adaptive research trials on agriculture crops.
- 3) Provide technical and managerial support for various projects under implementation.
- 4) Prepare project proposals in consultation with the thematic experts.
- 5) Share project progress through project MIS, progress reports, presentations and discussions.
- 6) Scout, test and scale-up new and innovative technologies, concepts and approaches.
- 7) Liaising with various national and international funding agencies and research organizations.

(I) Competency Requirements for M. Sc. (Agriculture): Energetic, Talented, Self Driven, Confident Candidates with the following traits/attributes:

- ✓ Computer Literacy Certification is **MUST...**
- ✓ Written and Verbal English Communication Skills...
- ✓ Analytical Skills...
- ✓ Data Management and Project Management Skills...

(J) Experience Requirements for M. Sc. (Agriculture):

- ✓ **FRESHERS without any Experience are ELIGIBLE...** Experience in Rural Development will be an **ADDED ADVANTAGE.**

Section-IV: Expected Date of Joining

Selected candidates need to join in the Last Week of June or 1st Week of July, 2022.

Section-V: Selection Modalities

- ✓ Registration with and **Timely Submission of Latest Resume in Soft Copy in .doc / pdf format WITHOUT PHOTO** to Institute Level Placement Officer **latest by 23rd December, 2021 - THURSDAY - 11:00 am**
- ✓ Short Listing by the Company Authority
- ✓ Personal Interview **in December-January, 2021-22** (Exact Date, Timing & Venue will be conveyed very soon)

All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!

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RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!

Placement Programme 2022: Aiming Higher...Striving Hard...We Can, We Will...

