

Highest Ever 88 Placement Interviews in Placement Year-2022 @ NAU

34th Campus Placement Drive of Placement Year-2023

Excellent Opportunity for UG & PG Students to work with No. 1 Coaching Brand with the Highest Ever Max. Pay Package
Placement e-Leaflet No.: 43/2023

Date: 08/04/2023



Let's Work Together
and Explore Opportunities...



After facilitating 621 Placement Interviews generating Job Offers for 1760+ Students of NAU in Powerful Placement Programmes during the Last 11 Years 2013-23 (Till Date), we at the University Placement & Counseling Cell of our esteemed Navsari Agricultural University; are pleased to announce the 34th Campus Placement / Recruitment Drive of Placement Year-2023 for UG & PG Students of NAU in Aakash BYJU'S to be held in April, 2023. The details are as follows:

Section-I: Let's Know the Recruiting Organization – Aakash BYJU'S

Kindly visit <https://www.aakash.ac.in/> for thorough understanding of your Prospective Employer...

- ☞ Aakash Educational Services Limited (Aakash BYJU'S) is a leading educational institution in India that provides comprehensive test preparatory services to students preparing for medical and engineering entrance exams, school/board exams, NTSE, Olympiads and other foundation level exams.
- ☞ Aakash has been committed to the success of students since 1988. It has been recognized nationally as one of the most trusted brands in the education sector.

- ☞ **With 300+ branches across India, 5000+ expert faculty**, comprehensive study material, regular tests & assessments and an efficient doubt clearing system, backed by robust technology for an omni channel experience, Aakash BYJU'S provides one of the best coaching experiences for students aspiring to become a doctor or an engineer.
- ☞ Aakash BYJU'S is well known for its comprehensive, result-oriented JEE, NEET and Foundation programs. In 2022, 93500+ students qualified in NEET, JEE and other competitive exams.
- ☞ Their mission is to create an environment of academic excellence enabled by modern pedagogy & technology to impart quality education. Their aim is to become one of the most admired brands in the education sector and to help young aspirants make their dreams come true through quality teaching, technology enabled systems and a commitment to their success.
- ☞ The first centre under 'Aakash' was started in 1988 by Mr. J. C. Chaudhry, offering coaching services for medical entrance examinations. Today, they are highly acknowledged for offering niche test preparatory services for medical as well as engineering entrance exams and foundation level exams through our distinct verticals namely, Aakash BYJU'S Medical, Aakash BYJU'S Engineering and Aakash BYJU'S Foundation.
- ☞ Aakash BYJU'S is a subsidiary of Think & Learn Pvt. Ltd. (BYJU's) and has investment from Blackstone, a leading global investment firm.

Section-II: Let's Understand the Nature of Vacancies

Looking for **genuinely interested and eligible**, competent, energetic, talented, self driven Professionals (**MALE/FEMALE**) to work as "Asst. Lecturer"; and who want to be a part of one of the most interesting phases of individual career; and work with a dynamic team which is continuously expanding, excelling and recording noteworthy growth.

By becoming a part of Aakash BYJU's, you will be joining a team of highly motivated individuals, who are willing to push beyond the ceiling, initiate new ideas, and take challenges head-on. Apart from tea/coffee, working in an extremely fast-paced, dynamic work culture is what passionate souls thrive on. So, you will ride against the tide as time is never enough and there's always more to do.

(A) Designation: *Asst. Lecturer in Physics, Chemistry, Botany and Zoology Subjects of Std. 11 & 12*

(B) No. of Vacancies and Place of Posting/Job: 200+ Vacancies in

**Andhra Pradesh | Assam | Bihar | Chhattisgarh | Delhi/NCR | Goa | Gujarat |
Haryana | Jammu & Kashmir | Jharkhand | Karnataka | Kerala | Madhya
Pradesh | Maharashtra | Odisha | Punjab | Rajasthan | Tamil Nadu | Telangana |
Uttar Pradesh | Uttarakhand | West Bengal**

(C) Job Purpose: *Teaching, Coaching, Counselling...*

(D) Job Responsibilities:

1. Deliver Classroom session (Online/Offline)
2. Undertake doubt clearing sessions.
3. Develop & conduct daily practice test.
4. Course content development.
5. Student & parent counseling.
6. Mentoring & coaching junior faculties.
7. Contribute to certain centre level administration.

(E) Pay Package Offer: Commensurate with the competencies of the candidate and degree qualification....Best in the Industry

CTC (Range of Salary Grades on confirmed services)

Salary Grade 1. 7,25,000	Salary Grade 2. 7,50,000
Salary Grade 3. 8,25,000	Salary Grade 4. 9,00,000

Other Benefits

Gratuity, Insurance (Mediclaime & Accidental) Travel Allowance, Leave Encashment etc.

Retention Bonus

₹ 3,00,000*
(Over and above CTC)

You will be entitled for Retention Bonus of Rs.3 lakh which will be paid to you in 3 equal installments:

- First, INR 1 lakh on completion of 1 year with the Company & it will be paid along with succeeding months' salary.
- Second, INR 1 lakh will be paid along with the Performance Appraisal of FY'2024-25.
- Third, INR 1 lakh will be paid along with the Performance Appraisal of FY'2025-26.

Further, INR 1 lakh will be merged with your annual CTC effective FY'2026-27 Appraisal cycle.

All of these payouts are subject to your continued employment with the Company.

Section-III: Let's Understand the Nature of Expected Ideal Candidate

Expected Essentials from the Ideal Candidate

(F) **Educational Qualification:** PG in Agri/Horti/Forestry/Agril. Engineering/ABM AND B. Tech. or M. Tech.



- ☞ **Note:** Any student who violated Placement Policy of NAU earlier is INELIGIBLE. Such student can't register for this GOLDEN Opportunity. Placement Officers are advised to ensure not to forward the resumes of any such defaulting student.
- ☞ Any student who already got selected in a company earlier can also happily register and be a part of this GOLDEN Opportunity.

(G) **Competency Requirements:** Energetic, Talented, Self Driven, Confident Candidates with the following traits/attributes:

- ✓ Exceptional Communication Skills...
- ✓ Willing to go extra mile, willing to push beyond the ceiling, initiate new ideas, and take challenges head-on...
- ✓ Achievement Oriented...
- ✓ Capable to take ownership & have decision making ability...
- ✓ SMART Outgoing, Sociable personality with good people skills...
- ✓ Energetic, self-motivated, proactive in approach and passionate about the work...
- ✓ Ability to work independently without supervision also...
- ✓ Flair for Teaching, Coaching, Counselling...

Section-IV: Selection Modalities

- ✓ Registration with Timely Submission of Excel Sheet Proforma and Latest Resume in Soft Copy in .doc / pdf format WITHOUT PHOTO to Institute Level Placement Officer latest by April 11, 2023 - TUESDAY - 3:00 pm
- ✓ Short Listing by the Company Authority

✓ **Further Selection Process to be held in April, 2023 as per the following ROUNDS** (Exact Date, Timing & Venue will be conveyed very soon)



Subject Options : Physics | Chemistry | Botany | Zoology | Mathematics

Objective Test Details Online Mode : Duration 90 minutes

Syllabus/Topic of Test : 11th & 12th standard (CBSE pattern) of concerned Subject

Topic/Duration of Lecture : Of candidate's choice from the given list of Topics/10-20 minutes

Demo Lecture Recording : Candidates clearing subject test should make a video(5-10 min duration) of their lecture demonstration & upload it on the google link provided by AESL. Candidates can choose the topic of lecture demonstration from the given list of topics.

Pre Placement Talk & Process : Online/Offline Mode

Subject Matter Expert Round : Only for candidates clearing subject test. Subject expert will ask questions from the subject candidate has chosen.

✓ **Personal Interview with HR** : Only for candidates clearing subject matter expert round

All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!

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RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!

Placement Programme 2023: Aiming Higher...Striving Hard...We Can, We Will...



Together WE CAN, WE WILL...

