

Highest Ever 115 Placement Interviews in Placement Year-2025 @ NAU

Excellent Opportunity for PG or Ph. D. Students of NAU to work in R&D

5th Campus Placement Drive of Placement Year-2026

Excellent Opportunity for PG or Ph. D.-Agri. Students to secure JOB at **Umbergaon-Gujarat**

Placement Leaflet No.: 5/2025-26

Date: 22/11/2025



After facilitating 950+ Placement Interviews generating Job Offers for 2000+ Students of NAU in Powerful Placement Programmes during the Last 13 Years 2013-25, we at the University Placement & Counseling Cell of our esteemed Navsari Agricultural University; are pleased to announce the 5th Campus Placement / Recruitment Drive of Placement Year-2026 for PG or Ph. D.-Agri. Students of NAU to work as “Junior Research Associate/Research Associate – Entomology” at Umbergaon; to be held in December, 2025. The details are as follows:

Section-I: Let's Know the Recruiting Organization – SML Limited

(Formerly known as Sulphur Mills Ltd.)

Kindly visit <https://www.sml-ltd.com> for thorough understanding of your Prospective Employer...

☞ **Being a 60+ years old company, SML Ltd. (Formerly known as Sulphur Mills Ltd.) is a pioneer in providing specialized formulations that add value to agrochemicals.** We believe, actions are louder than words and have a proven track record to become the first company to introduce fertis to crops.



SML Limited

(Formerly known as Sulphur Mills Limited)

Technology leaders in advanced formulations

(An ISO 9001-2015 Company)



SML Limited (Formerly known as Sulphur Mills Limited) an Indian Multinational company, is a global leader in innovative advanced solutions for agriculture in the Nutrient, Soil Health, Crop protection & Biologicals space; with more than 400 patents globally, presence in more than 80 countries and a pan India network. We are led by our **Research & Development** (NABL Accreditation & GLP Certification) for the development of safer products pipeline for sustainable agriculture and growth trajectory. SML has a growing pan India reach through our 10000 Distributors with its Head Quarters in Mumbai, India with a strength of 1500 employees across the globe with 7 Manufacturing sites in India.

We are looking for passionate, futuristic, and talented scientific researchers who would like to contribute to the development of safe, sustainable, and preventive agriculture.

☞ **They serve agriculture with tech innovation to relish nutritious food produced in farms across the globe. Before a farmer produces a crop, it is their job to ensure that the soil has increased fertility, has no fungicides, insecticides and the crops remain unharmed with increased herbicides. In short, the grains and vegetables that people purchase, the food that is served on their plate, become company's responsibility.**

☞ **Reckoned Worldwide, they are also the largest producer of sulphur.** Their most recent advanced delivery type formulations are efficient, require a lower dosage of active ingredients that help to reduce incidents of residue and resistance. Their efficient formulations are largely solvent-free, thus making them environmentally friendly and safer as they are believers in sustainability.

☞ **Company's products are used in 80 Countries worldwide.**

Section-II - A: Let's Understand the Nature of Vacancies

Looking for **genuinely interested and eligible**, competent, energetic, talented, passionate, self driven Professionals (**MALE/FEMALE**); and who want to be a part of one of the most interesting phases of individual career with job satisfaction and life satisfaction; and work with a dynamic team which is continuously expanding, excelling and recording noteworthy growth.

Superbly talented, committed and qualified candidate to grab this GOLDEN OPPORTUNITY work with a renowned organization's dynamic team which is continuously expanding, excelling and recording noteworthy growth.

(A) **Designation:** *Junior Research Associate/Research Associate – Entomology*

(B) **Functional Area:** *R&D*

(C) **No. of Vacancies and Place of Posting/Job:** **1 Vacancy at Discovery Centre in Umbergaon in GUJARAT**

(D) **Duties & Responsibilities:**

- ✓ *With good knowledge about bioassay techniques, conduct in vitro & In-Vivo trials...*
- ✓ *Conduct micro plot & field trials on different crops & different insects...*
- ✓ *Manage a greenhouse for growing different crops for cultivation and for experiments...*
- ✓ *Maintaining insects throughout the year without failure...*

(E) **Pay Package Offer:** Commensurate with the competencies of the candidate and performance in the Interview....

 **6 Lakhs + Excellent Exposure + Learning + Career Growth...**

Section-III - A: Let's Understand the Nature of Expected Ideal Candidate

Expected Essentials from the Ideal Candidate

(F) Educational Qualification: M. Sc. OR Ph. D. in Entomology

(G) Competency Requirements: Energetic, Talented, Self Driven, Confident, MALE / FEMALE Candidates with the following traits/attributes:

- ✓ Exceptional Communication Skills...
- ✓ Analytical mindset and attention to detail...
- ✓ Ability to manage time effectively and work in a team environment...
- ✓ Achievement Oriented...
- ✓ Having expertise in the rearing of lepidopteran/chewing as well as sucking insects...
- ✓ Good hands-on equipment which are used in entomology, like an aspirator and different sprayers...
- ✓ Knowledge about current trends in different insecticides...
- ✓ Good knowledge of the insecticide mode of action...

Section-IV: Selection Modalities

- ✓ Registration by the **Eligible & Genuinely Interested Students** with **Timely Submission of Latest Resume in Soft Copy in .doc / pdf format WITHOUT PHOTO** to Institute Level Placement Officer **latest by November 26, 2025 - WEDNESDAY - 11:00 am**
- ✓ Short Listing by the Company Authority

✓ **Selection Process will be held in December, 2025 @ NAU, Navsari**

All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!

Prof. (Dr.) Mehul G. Thakkar (MGT)

Professor & Head in HRM & TPO-Counselling Officer @ AABMI
University Placement & Counselling Head @ NAU
E-mail: mehulgthakkar@nau.in, getmgt@gmail.com
Contact No.: 02637-282960 (O), 9427163205 (M)

**Highest Ever 115
Placement Interviews in 2025**

**Highest Ever Pay
of 10,25,004/- to
6 Students in 2023**

Prof. Jaimin R. Naik

Director of Students' Welfare &
Chairman of University Placement & Counselling Cell @ NAU
E-mail: dswnavsari@nau.in, dswnavsari@gmail.com
Contact No.: 02637-292112 (O), 9979888962 (M)

RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!

Placement Programme 2026: Aiming Higher... Striving Hard... We Can, We Will...



Together WE CAN, WE WILL...

Let's create
HISTORY TOGETHER...!!!

