



COLLEGE OF AGRICULTURE
NAVSARI AGRICULTURAL UNIVERSITY
CAMPUS BHARUCH



Dr. D. D. Patel
Principal

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No.NAU/COAB/T-5 / 3640 /2021

Dt. 16/12/2021

-:: OFFICE ORDER ::-

Gender Harassment-cum-Women Development Cell

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of the fundamental right of women to work in a safe environment. Often such behaviour goes unpunished because of hesitation on the part of women to report such behaviour out of a sense of shame or fear or both. It is important for women to protest against any behavior that they feel is unwanted and unacceptable. The Gender Harassment Committee has been set up with the aim of providing women appropriate complaint mechanism against unwelcome sexually determined behaviour whether directly or by implication. Thus, the following members of Gender Harassment cum Women Development Cell Committee for the year 2020-21 would deal with the complaints of gender harassment by students, academic and non-academic staff in this institution, in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at work places and students.

No.	Name	Designation	Contact No.	Role
1.	Dr. A.D. Raj	Principal, PIA, Bharuch	9998012219	President
2.	Dr. D. M. Pathak	Associate Professor & Rector	9909015725	Vice- President
3.	Dr. R. D. Dhandhukia	Assistant Professor	9904153867	Coordinator
4.	Dr. D. R. Patel	Assistant Professor	9427479514	Member
5.	Dr. S. S. Patil	Assistant Professor	9408648082	Member
6.	Prof. P. M. Sankhla	Assistant Professor	9998419095	Member
7.	Miss. Darshana B. Chaudhari	Assistant Professor	9601889151	Member
8.	Mrs. Rekha Patel	Lab. technician	7878072092	Member
9.	Patel Muskan H.	PIA-V-Sem.	9327584170	Student Member
10.	Gadhiya Roshani M.	PIA-III-Sem.	9265531403	Student Member
11.	Savaliya Sakhi R.	PIA-I-Sem.	8200278939	Student Member

The Role of the Committee:

1. Mediation of crisis arising out of incidents of sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of all incidents of alleged sexual harassment and assistance to aggrieved parties in the campus.
2. To act as Inquiry Authority on a complaint of sexual harassment.
3. To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
4. To take proactive measures towards sensitization of the staff, students and faculty members of the institution on gender issues.

Principal

[P.T.O.]

Copy forward with respect to:

1. The Director –Students' Welfare, N. A. U., Navsari
2. The Registrar, N. A. U., Navsari

Copy for information (Through email) to:

3. Principal, Polytechnic in Agriculture, N.A.U., Vyara
4. Principal, Polytechnic in Agriculture, N.A.U., Waghai
5. Principal, Polytechnic in Agril. Engg., N.A.U., Dediapada
6. Principal, Polytechnic in Horticulture, N.A.U., Navsari
7. Principal, Polytechnic in Horticulture, N.A.U., Paria
8. Principal, Polytechnic in Animal Husbandary, N.A.U., Navsari
9. Academic Branch, Polytechnic in Agriculture, N.A.U., Bharuch
10. Academic Branch, College of Agriculture, N.A.U., Bharuch

Copy to: All above mention officers and students for necessary action.