



Placement e-Leaflet No.: 37/2022

Date: 12/02/2022



Let's Work Together  
and Explore Opportunities...



**After facilitating**  
**515 Placement Interviews generating Job Offers for 1500+ Students of NAU**  
**in Powerful Placement Programmes during the Last 9 Navratna Years 2013-2021,**

we at the University Placement & Counseling Cell of our esteemed Navsari Agricultural University; are pleased to announce the **16<sup>th</sup> Campus Recruitment Drive of Placement Year-2022** to be held **in February, 2022**.

**Successively for the 2<sup>nd</sup> year,** this is an **International Placement Opportunity offered to UG-PG Students of NAU, based on quality performance of our students in Placement Year-2021.** The details are as follows:

### Section-I: Let's Know the Recruiting Organization **YUZU Agriculture**

Kindly visit <https://www.yuzuagriculture.com> for thorough understanding of your Prospective Employer...

### Section-II: Let's Understand the Nature of Vacancies

Looking for **genuinely interested and eligible**, competent, energetic, talented, self driven Professionals (**MALE/FEMALE**); who want to be a part of one of the most interesting phases of individual career with job satisfaction and life satisfaction; and work with a dynamic team which is continuously expanding, excelling and recording noteworthy growth.

#### **(A) Designation, No. of Vacancies and Place of Posting/Job:**

- ✓ **Operations Lead – 1 vacancy in Barka, OMAN which is the main farming region of the country**

**(B) Pay Package Offer:** Commensurate with the competencies of the candidate and degree qualification....Best in the Industry



**Total Omani Rials (OMR) 230 which includes accommodation + Basic at OMR 200 + Food at OMR 30**



**+ Excellent International Exposure + Learning + Career Growth...**

## **Section-III: Let's Understand the Nature of Expected Ideal Candidate**

### **Expected Essentials from the Ideal Candidate**

**(C) Educational Qualification:** UG OR PG in Agriculture or Allied Sciences

**(D) Role:** *The Operations Lead will be responsible for leading and supervising a set of day-to-day activities on the farm. This could include leading production of a set of crops (e.g. tomatoes, roots, nursery) as well as a set of central functions (fertilization, pest control, bed preparation, composting).*

**(E) Job Responsibilities:**

- 1) *Allocate, direct, and train labour related to assigned crops and farm functions*
- 2) *Identify problems by observing and studying crops and functional areas*
- 3) *Develop and execute solutions for various problems across the farm, and lead efforts for continuous improvement*
- 4) *Maintain a safe, healthy, and organized work environment by enforcing and following standards and procedures*
- 5) *Provide operations information by collecting and summarizing data on crops and various other related farm activities*
- 6) *Help develop team and own knowledge by continuously seeking to develop knowledge and skills*
- 7) *Any tasks related to wider farm and organization mission as appointed by the Operations Manager*

**(F) Competency Requirements:** *Energetic, Talented, Self Driven, Confident Candidates with the following traits/attributes:*

- ✓ *Willing to go extra mile, willing to push beyond the ceiling, initiate new ideas, and take challenges head-on...Achievement Oriented...*
- ✓ *Capable to take ownership & have decision making ability...*
- ✓ *SMART Outgoing personality with good people skills...*
- ✓ *Close attention-to-detail with a keen eye for quality control...*
- ✓ *Organized with good workflow and time management...*
- ✓ *Good problem solving ability, with passion to lead solutions and drive change...*
- ✓ *Good working ability with math including percentages and ratios...*
- ✓ *Disciplined to keep to standards and procedures...*
- ✓ *Active interest in organic farming...*
- ✓ *Working knowledge of general farm procedures and methods...*
- ✓ *Positive Thinker with Growth Mindset...*
- ✓ *Excellent team working ability...*

## Section-IV: Selection Modalities

- ✓ Registration with and **Timely Submission of Latest Resume in Soft Copy in pdf file format WITHOUT PHOTO** to Institute Level Placement Officer **latest by 17<sup>th</sup> February, 2022 - THURSDAY - 11:00 am**
- ✓ Short Listing by the Company Authority
- ✓ Selection Process **to be conducted ONLINE in February, 2022 onward** is as follows:

### **Round 1 - Screening Call - Expected Duration: 5 Minutes**

This will be an introductory call where your interviewer will introduce themselves and the role. They will discuss your interest and enthusiasm to work with YUZU, as well as assess your English level. This will also be a great opportunity to learn more about the work and decide whether it is a great fit for you.

### **Round 2 - Math Assessment Call - Expected Duration: 20 Minutes**

In this Round your basic math skills required to perform effectively in the role will be assessed. The questions will cover:

- *General addition, subtraction, multiplication, division*
- *Converting units of measurement and Working with percentages and percentage discounts*
- *Math word problems*

**For this part of the assessment, you are permitted and requested to have a calculator and pen and paper with you.**

### **Round 3A - Agriculture Interview - Expected Duration: 30 Minutes *(Can be combined with Round 2)***

In this round, your general agriculture and organic farming knowledge will be assessed.

### **Round 3B - Leadership and Personal Fit Interview - Expected Duration: 30 Minutes**

Here, topic areas related to your leadership and team working skills will be discussed.

## FINAL Round - VIDEO Interview with YUZU Team Members - Expected Duration: 60 Minutes

In this final interview round, you will meet YUZU team members who will ask you a number of different questions related to leadership, personality and agriculture.

*All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!*

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**RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!**

**Placement Programme 2022: Aiming Higher...Striving Hard...We Can, We Will...**

