

 NAVSARI AGRICULTURAL UNIVERSITY	ASPEE Agribusiness Management Institute 	
	Navsari Agricultural University, Eru Char Rasta, Navsari - 396450 ☎ 02637-282960	
Principal : J. J. Pastagia	9727767701	✉ dean.aabmi@nau.in

OW.No. NAU/AABMI/ 881/2026

Dt. 01/09/2026

Office Order

In accordance with the University Grants Commission (Promotion of Equity in Higher Educational Institutions) Regulations, 2012, the UGC Guidelines for Equal Opportunity Cell, and UGC D.O. No. 1-2/2024(SCT/Circular) dated 10 January 2025 regarding Establishment of Equal Opportunity and SC/ST Cells in Higher Educational Institutions (HEIs) and Submission of Data on Grievance Redressal, an Equal Opportunity Cell (EOC) is hereby constituted at ASPEE Agribusiness Management Institute, Navsari Agricultural University, Navsari, with immediate effect.

The Cell shall work towards promoting equity, inclusiveness, dignity, social justice and equal opportunities among students and employees of the Institute and shall facilitate an inclusive, supportive and discrimination-free academic environment.

Sr. No	Name	Designation	Position
1	Dr. J. J. Pastagia	Principal, AABMI, NAU, Navsari	Chairman
2	Dr. Ruchira Shukla	Professor, AABMI, NAU, Navsari	Co-Chairman
3	Dr. Mehul G. Thakkar	Professor AABMI, NAU, Navsari	Member
4	Dr. Swati Sharma	Professor AABMI, NAU, Navsari	Member
5	Dr. Gautam Parmar	Associate Professor, AABMI, NAU, Navsari	Member
6	Dr. Bhavesh Chaudhari	Associate Professor AABMI, NAU, Navsari	Member
7	Dr. Viral P. Chaudhari	Assistant Professor, AABMI, NAU, Navsari	Member
8	Dr. Kiran Patel	Assistant Professor, AABMI, NAU, Navsari	Member
9	Dr. Harshal G. Vashi	Associate Professor, AABMI, NAU, Navsari	Member Secretary

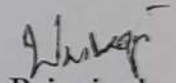
Functions of the Cell

The Equal Opportunity Cell shall:

1. Promote the principles of equality, equity, inclusion, dignity and non-discrimination within the Institute.
2. Facilitate equal opportunities for students and employees, particularly those belonging to disadvantaged and under-represented groups, including SC, ST, OBC, minorities, persons with disabilities and other eligible categories, in accordance with applicable Government, UGC and University provisions.
3. Create awareness regarding constitutional safeguards, equal opportunity provisions, rights and welfare schemes available to eligible students and employees.
4. Organize seminars, workshops, awareness programmes, sensitization programmes and other activities relating to social inclusion, equality, diversity and non-discrimination.
5. Facilitate access to information relating to scholarships, fellowships, financial assistance, educational support schemes and other welfare measures available to eligible students.

6. Identify, as far as possible, barriers affecting equitable participation in academic, administrative, co-curricular and extracurricular activities and recommend appropriate measures to the competent authority.
7. Promote an accessible and inclusive campus environment and facilitate appropriate support for Persons with Disabilities (PwDs) in coordination with the concerned institutional authorities.
8. Receive representations concerning denial of equal opportunity or discriminatory practices, and facilitate their consideration by the appropriate institutional authority in accordance with applicable rules and procedures.
9. Coordinate, wherever necessary, with other institutional/statutory bodies such as the SC/ST Cell, Student Grievance Redressal Committee, Internal Complaints Committee, Anti-Ragging Committee and other relevant committees, without duplicating their statutory functions.
10. Ensure appropriate dissemination and implementation of relevant UGC, Government of India, State Government and Navsari Agricultural University policies, guidelines and instructions relating to equity and equal opportunity.
11. Maintain proper records of meetings, activities, representations received and action taken, as applicable.
12. Prepare and submit an Annual Activity Report of the Equal Opportunity Cell to the competent authority of the University.

The Cell shall remain in force until further orders or reconstitution by the competent authority. The composition of the Cell may be modified/reconstituted by the competent authority as and when required. This order shall come into force with immediate effect.


Principal

CC:

- 1) Registrar, NAU, Navsari
- 2) Director of Student Welfare, NAU, Navsari
- 2) All the Members of the Committee