



Placement e-Leaflet No.: 43/2022

Date: 10/03/2022



After facilitating
521 Placement Interviews generating Job Offers for 1500+ Students of NAU
in Powerful Placement Programmes during the Last 9 Navratna Years 2013-2021,



we at the *University Placement & Counseling Cell* of our esteemed Navsari Agricultural University; are pleased to announce the **22nd Campus Recruitment Drive of Placement Year-2022** to be held **in March-April, 2022**. The details are as follows:

Section-I: Let's Know the Recruiting Organization

Maahi Milk Producer Company Ltd.

Kindly visit <https://www.maahimilk.com/> for thorough understanding of your Prospective Employer...

Section-II: Let's Understand the Nature of Vacancies

Looking for **genuinely interested and eligible**, competent, energetic, talented, self driven Professionals (**MALE**); who want to be a part of one of the most interesting phases of individual career with job satisfaction and life satisfaction; and work with a dynamic team which is continuously expanding, excelling and recording noteworthy growth.

(A) Designation, No. of Vacancies and Place of Posting/Job:

✓ *Jr. Executive* – 10 vacancies in GUJARAT

(B) Pay Package Offer: Commensurate with the competencies of the candidate and performance in the Interview & Written Test...



2.4 to 3 Lacs + Excellent Exposure + Learning + Career Growth...

Section-III: Let's Understand the Nature of Expected Ideal Candidate

Expected Essentials from the Ideal Candidate

(C) Educational Qualification: MBA (ABM)

(D) Job Role: *Strengthening Member Relations through various Producer Awareness Programs, Village Contact Group (VCG), Member Relations Group (MRG) and by organizing orientation.*

(E) Job Responsibilities (Listed in the Order of Priority):

1. *To facilitate the process of constitution of the VCG/MRG based on the list provided by the corporate office-PIB team before 31st July of every year.*
2. *To conduct the orientation programme for the newly constituted VCGs/MRGs along with the respective field procurement executives.*
3. *To organize and conduct MRG meetings. To prepare the minutes of the MRG meeting and share key issues / concerns with the PIB Team – corporate office.*
4. *To facilitate the process of constitution of the VCGs through the facilitators based on the list provided by the corporate office team and attend at least one VCG meeting / month.*
5. *To ensure quality delivery of programs conducted by the outsourced agency personnel by attending such programs (i.e. Producer Awareness, Quality and CMP, Awareness programme for women) at random. (Minimum 4 programs/Month)*
6. *To attend at least two village level producer / member meetings for specific campaigns e.g. Member built up , share capital built up, CMP, RBP so as to keep himself abreast with the developments / activities/ responses at the field level*
7. *To organize programs for image building of the MPC like Programs for Rural Youth, Rural School Children etc.*
8. *To take up appropriate actions for grievance redressal based on the feedback received during VCG/MRG meetings (by attending all MRG meetings and at least one VCG meeting / month) or through phone calls etc.*
9. *Monitoring and Review*
 - a. *To prepare monthly / quarterly / annual physical and financial plans, targets and achievement reports for the respective area.*
 - b. *To attend review meetings pertaining to PIB related activities.*

10. Supporting Governance

- a. To support in organizing AGM especially facilitating MRG members attending AGM
- b. To support the Polling officer/ Election observer in the process of AGM (to be undertaken for voting and for passing any resolution or election of Board of directors, if required.)

11. Building Membership and Capital contribution

- a. To achieve the targeted membership and capital contribution for his/her area-
- b. Schedule and conduct village meetings, wherever required, (in coordination with the facilitators) to explain milk producer households about the MPC and benefits for the Milk Producer Households.
- c. To schedule and organize Member-enrolment campaigns.
- d. To take up special member drive campaigns in those villages identified with poor performance, in relation to Membership enrolment and capital formation, with support from facilitators.
- e. To communicate the Membership and Capital contribution status to the respective facilitators and arrange to inform the members.
- f. If required verify the credentials of any milk producer members.

12. Building Producer Information Database at MPC (KYP)

- a. To achieve targeted percentage of women membership.
- b. To achieve targeted members coverage under "Producer Information Database exercise".

13. Any other work assigned from time to time by the company.

(F) Competency Requirements: Energetic, Talented, Self Driven, Confident, **NON-PLACED MALE Candidates** with the following traits/attributes:

- ✓ Good Communication Skills (Written and Verbal) in English, Hindi as well as GUJARATI...
- ✓ Basic Knowledge about Agriculture, Dairy Industry, etc...
- ✓ Willing to go extra mile, willing to push beyond the ceiling, initiate new ideas, and take challenges head-on...Achievement Oriented...
- ✓ Capable to take ownership & have decision making ability...
- ✓ SMART Outgoing personality with good people skills...
- ✓ The candidate must to be familiar with rural/urban economy, hard-working and willing to travel.

Section-IV: Selection Modalities

- ✓ Registration with and **Timely Submission of Latest Resume in Soft Copy in .doc / pdf format WITHOUT PHOTO** to Institute Level Placement Officer **latest by 11th March, 2022 - FRIDAY - 11:00 am**
- ✓ Short Listing by the Company Authority
- ✓ Selection Process **in March-April, 2022** (Exact Selection Modalities, Date, Timing & Venue will be conveyed very soon)

All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!

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RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!

Placement Programme 2022: *Aiming Higher...Striving Hard...We Can, We Will...*



Together WE CAN, WE WILL...

