

# Highest Ever 88 Placement Interviews in Placement Year-2022 @ NAU

## 44<sup>th</sup> Campus Placement Drive of Placement Year-2023

Excellent Opportunity for UG /PG-Agri/Horti. & MBA (ABM) Students to work in FPO in Gujarat  
Placement e-Leaflet No.: 54/2023

Date: 19/05/2023



Let's Work Together  
and Explore Opportunities...



After facilitating 630+ Placement Interviews generating Job Offers for 1780+ Students of NAU in Powerful Placement Programmes during the Last 11 Years 2013-23 (Till Date), we at the University Placement & Counseling Cell of our esteemed Navsari Agricultural University; are pleased to announce the 44<sup>th</sup> Campus Placement / Recruitment Drive of Placement Year-2023 for UG or PG-Agri./Horti. & MBA (ABM) Students of NAU in FPO in Gujarat to be held in May, 2023. The details are as follows:

## Section-I: Let's Know the Recruiting Organization - Deepak Foundation

- ☞ **Deepak Foundation**, registered under the Bombay Public Trust Act (E.3122-BARODA), was set up in 1982 with a vision of providing medical and healthcare facilities to the families of workers and local community near the industrial area of Nandesari.
- ☞ The Foundation has now evolved into a leading non-profit civil society organization in Gujarat.

- ☞ **It has expanded services with branches in Maharashtra, Telangana, Jharkhand, New Delhi, Rajasthan, Haryana, Madhya Pradesh, and Uttarakhand.**
- ☞ Deepak Foundation has proved its mettle from being an autonomous implementing agency supported by various CSR donors and govt. agencies over the years to developing innovative social enterprise models and evidence-based policy advocacy.
- ☞ **Having presence in over eight States in India, the Foundation's headquarter is in Vadodara, Gujarat.**
- ☞ **Currently, they are working with Central Sector Scheme titled "Formation and Promotion of 10,000 Farmer Produce Organizations (FPOs)" as CBBOs (Cluster base Business Organisation) enterprises for promotion and undertaking value-chain interventions in selected districts of Gujarat.**
- ☞ The nucleus thrust of this programme is to enhance the production, productivity, and profitability of the farmers with the special focus on small landholders, women, and youth. We aspire to position ourselves as a strategic player in promotion and strengthening of FPOs as business / social enterprises.

## **Section-II: Let's Understand the Nature of Vacancies**

Looking for **genuinely interested and eligible**, competent, energetic, talented, self driven Professionals (**MALE/FEMALE - Male candidates will be given preference**) to work as "Project Coordinator - FPO"; and who want to be a part of one of the most interesting phases of individual career; and work with a dynamic team which is continuously expanding, excelling and recording noteworthy growth.

**(A) Designation:** *Project Coordinator - FPO*

**(B) No. of Vacancies and Place of Posting/Job:** 1 Vacancy at Halvad-Gujarat (*Block: Maliya, Dist: Morbi*)

**(C) Key Responsibilities:**

<b>1</b>	<b>Implementation of the programme as suggested by the NPMA and as per Scheme guidelines.</b>
<b>2</b>	<b>Identify Cluster of Farmers for FPO Creation.</b>
<b>3</b>	<b>Community mobilization - baseline survey, cluster finalization, value chain study, formation of groups and FPO and assist in their periodic meetings. They may seek the assistance of Local Bodies, wherever feasible in identification of proper produce cluster and mobilization of members.</b>
<b>4</b>	<b>Registration of FPOs and Training of BODs on roles, responsibilities, management, and capital/ equity mobilization.</b>
<b>5</b>	<b>Training and capacity buildings of FPOs/farmer groups- Training needs identification, develop training modules, conduct basic training workshops and exposure visits.</b>

6	Encourage and promote social cohesiveness amongst members of FPOs.
7	Preparation and execution of Business Plans for long-term sustainability of FPO- Business plan preparation (for different incubation services), acquiring land, mobilizing equity capital and implementation of Business Plan while assisting in input management, adoption of proper and good agricultural practices through knowledge sharing, aggregation of produce, quality management, assaying, processing, packaging, supply chain development and marketing and market linkages with buyers/processors/exporters, trading, export etc as may be necessary to ensure long-term sustainability of FPOs.
8	Assist in regular interface with stakeholders like various Government Departments, Financial Institutions, Training, Research and Development Institutions at the cluster level.
9	Assist FPO in availing Equity Grant and Credit Guarantee Facility as per need and growth.
10	Incubation/handholding services for sustainability - Provide support and monitoring in terms of incubation activities; capacity building of BODs and FPO management for sustainability. The incubation/handholding services include ensuring input, market linkages, preparing and implementing related business plans.
11	Facilitate establishment of necessary common pool production, marketing, and processing infrastructure facility by the FPO, as may be necessary, to develop the business for long-term viability.
12	Facilitating traceability, compliance, and global market connectivity.
13	Review and monitoring of the field team during implementation as per desired outcomes.
14	Assist in communication and dissemination of information to farmers by way of market and crop advisory.
15	Progress report on all specified target activities to be submitted periodically to the NPMA.
16	Ensuring programme/project targets are met.
17	Assist in compliance issues of FPO including their capacity building in the subject.
18	Assist NPMA and Implementing Agency in data collection and generating MIS reports/information in the required data sheets.

**(D) Pay Package Offer: Up to 3 Lacs - 25,000/- per month.... +**

## Section-III: Let's Understand the Nature of Expected Ideal Candidate

### Expected Essentials from the Ideal Candidate



(E) **Educational Qualification:** UG-Agri. Or Horti. / PG-Agri. Or Horti. / MBA (ABM)

☞ **Note:** Any student who violated Placement Policy of NAU earlier / who got selected in a company earlier is **INELIGIBLE**. Such student can't register for this Placement Opportunity. Placement Officers are advised to ensure not to forward the resumes of any such defaulting student.

(F) **Competency Requirements:** *Energetic, Talented, Self Driven, Confident Candidates with the following traits/attributes:*

- ✓ *Willing to go extra mile, willing to push beyond the ceiling, initiate new ideas, and take challenges head-on...*
- ✓ *Achievement Oriented...*
- ✓ *Capable to take ownership & have decision making ability...*
- ✓ *SMART Outgoing, Sociable personality with good people skills...*
- ✓ *Energetic, self-motivated, proactive in approach and passionate about the work...*
- ✓ *Ability to work independently without supervision also...*
- **Good command in MS Excel, Power Point and Word.**
- **Fluency in both oral and written communication in English, Hindi & local Language**
- **Ability to work independently to achieve performance objectives and deliverables.**
- **Given priority in FPO Experience person.**

## Section-IV: Selection Modalities

- ✓ Registration with **Timely Submission of Latest Resume in Soft Copy in .doc / pdf format WITHOUT PHOTO** to Institute Level Placement Officer **latest by May 22, 2023 - MONDAY - 2:00 pm**
- ✓ Short Listing by the Company Authority
- ✓ **Further Selection Process to be held in May, 2023** (Exact Date, Timing & Venue will be conveyed very soon)

**All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!**

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RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!

**Placement Programme 2023: Aiming Higher...Striving Hard...We Can, We Will...**



**Together WE CAN, WE WILL...**

