

After facilitating 588 Placement Interviews generating Job Offers for 1650+ Students of NAU in Powerful Placement <u>Programmes during the Golden Decade - 10 Years 2013-22</u>, we at the University Placement & Counseling Cell of our esteemed Navsari Agricultural University; are pleased to announce the 6<sup>th</sup> Campus Placement / Recruitment Drive of Placement Year-2023 for UG or PG Students of NAU to be held in December-January, 2022-23. The details are as follows:

# Section-I: Let's Know the Recruiting Organization – Sundaram Finance Ltd.

Kindly visit https://www.sundaramfinance.in/about-us for thorough understanding of your Prospective Employer...

- Sundaram Finance Ltd. was stablished in 1954 by Shri T. S. Santhanam, the Founder, who envisioned the future of hire-purchase finance in India. The company was started with a paid-up capital of Rs. 2 Lakhs and promoted by Madras Motor & General Insurance Company; which was then one of the leading insurance companies in India prior to nationalization in 1971.
- Started with the primary objective of financing the purchase of commercial vehicles, the company, has today grown into one of the most trusted financial services groups in India. It has a nation-wide presence of nearly 640 branches, over two lakh depositors and three lakh customers.
- Sundaram Finance Limited has a diversified presence in Mutual Funds, Housing Finance, General Insurance, IT, Business Process Outsourcing and Retail Distribution of a wide array of financial services and products. The company's Diamond Jubilee in August 2014 was preceded by the birth centenary of its Founder in November 2012.

- The Company's shares were originally listed in the Madras Stock Exchange (MSE) in 1972, its first and only ever public offering, making it the First NBFC to be listed in MSE and were subsequently listed in the National Stock Exchange in 1998.
  - $\checkmark$  The company has a market capitalization of Rs.18, 634 cr. on the equity share capital of Rs.111.10 cr. as on 31<sup>st</sup> March, 2018.
  - ✓ *The company's fixed deposits are currently rated "AAA" (Highest Credit Quality) by ICRA and CRISIL.*
- The long-term borrowings are currently rated "AAA" (Highest Degree of Safety), with a "Stable Outlook" by ICRA and CRISIL and AA+ (High Degree of Safety), with a "Stable Outlook" by India Ratings. The short-term borrowings (including commercial paper) are rated "A1+"/P1+ (Very Strong Degree of Safety).

# Section-II: Let's Understand the Nature of Vacancies

Looking for **genuinely interested and eligible**, competent, energetic, talented, self driven Professionals (<u>MALE/FEMALE</u>); to work as Asst. Manager – Customer Relations; and who want be a part of one of the most interesting phases of individual career with job satisfaction and life satisfaction.

Superbly talented, committed and qualified candidate to grab this GOLDEN OPPORTUNITY work with a World Renowned Organization's dynamic team which is continuously expanding, excelling and recording noteworthy growth.

### (A) Designation, No. of Vacancies and Place of Posting/Job: Asst. Manager – Customer Relations – Many Vacancies PAN India

### (B) Job Profile:

#### 1) Pre- Disbursement Activity:

- ✓ Handling foot falls at the dealerships and dealership related activities.
- ✓ Field Investigating Activity.
- ✓ Lead generation through promotional activities conducted by SFL.
- ✓ *Collection of prospective customer information.*

#### 2) Disbursement:

- ✓ *Processing application for approval.*
- ✓ Obtaining documents from customers for payment.
- ✓ Collection invoice/Insurance and other respective papers.
- ✓ *Processing the loan documents for payment.*
- 3) Post Disbursement:
  - ✓ *Confirmation of delivery of Tractor and Farm equipment.*
  - $\checkmark$  Collection of registration certificate if applicable.
  - ✓ Collection of insurance policy if applicable.

#### 4) Recovery Management:

✓ *Responsible for initiating repossession proceeding, maintain records of collection and status of accounts.* 

- 5) Customer Relations and Cross Selling:
  - ✓ Responding to customer queries and grievances and providing timely information and Redressal.
  - ✓ *Exploring favorable cross selling opportunities with the customers.*

(C) Pay Package Offer: Commensurate with the competencies of the candidate....Best in the Industry...

4.40 Lakhs per Annum + Excellent Exposure + Learning + Career Growth...

Section-III: Let's Understand the Nature of Expected Ideal Candidate

## **Expected Essentials from the Ideal Candidate**

#### (D) Educational Qualification: UG (Agri. / Agril. Engi.) or PG (Agril. Economics / Agril. Extension) or MBA (ABM)

(E) Competency Requirements: Energetic, Talented, Self Driven, Confident MALE/FEMALE Candidates with the following traits/attributes:

- ✓ Ability to clearly and effectively communicate both verbally and in written form...
- ✓ SMART Outgoing, Sociable personality with good people skills...
- ✓ Willing to go extra mile, willing to travel to create connections...Achievement Oriented...
- ✓ *Capable to take ownership* & *have decision making ability...*
- ✓ A team player with demonstrated skills and result oriented attitude...
- ✓ Energetic, self-motivated, proactive in approach and passionate about the work...
- ✓ Ability to work independently without supervision also...
- ✓ Should have long term career aspiration...
- ✓ Excellent customer service orientation...

**Section-IV:** Selection Modalities

- Registration and <u>Timely Submission of Latest Resume in Soft Copy in .doc / pdf format WITHOUT PHOTO</u> to Institute Level Placement Officer
  <u>latest by December 3, 2022 SATURDAY 10:00 am</u>
- ✓ Short Listing by the Company Authority
- Further Selection Process in December-January, 2022-23 (Exact Selection Modalities, Date, Timing & Venue will be conveyed very soon)

Section-V: Last Year's Selection Scenario of NAU Students in Sundaram Finance Ltd.					
Selection Process: Resume Short Listing done @ Company Headquarter on December 8, 2021, ONLINE Aptitude Test held @ NAU, Navsari during December 9-10, 2021; followed by Intensive ONLINE Interview held on MICROSOFT TEAMS on					
DECEMBER 20, 2021 from 2:00 pm onward for 30+ Vacancies PAN India with Pay Package of 4.40 Lacs					
<u>Eligible Inst.</u> (05)	<b><u>Registered</u></b> (Only 97 out of 461) (21.04%)	Cleared Resume Short Listing Round (87 out of 97) (89.69%)	Appeared in ONLINE General Aptitude Test (87) (100%)	Cleared ONLINE Aptitude Test & Appeared in the ONLINE Interview (13) (14.94%)	FINAL SELECTION (10) (76.92%)
NMCA, Navsari	<b>4 PG</b> out of <b>104</b> (3.85%) <b>42 UG</b> out of <b>133</b> (31.58%)	<b>4 PG</b> out of <b>4</b> (100%) <b>42 UG</b> out of <b>42</b> (100%)	<b>4 PG</b> out of <b>4</b> (100%) <b>42 UG</b> out of <b>42</b> (100%)	<b>0 PG</b> out of <b>4</b> (00%) <b>8 UG</b> out of <b>42</b> (19.05%)	<b>0 PG</b> out of <b>0</b> (00%) <b>7 UG</b> out of <b>8</b> (87.5%)
AABMI, Navsari	<b>30 PG</b> out of <b>36</b> (83.33%)	<b>30 PG</b> out of <b>30</b> (100%)	<b>30 PG</b> out of <b>30</b> (100%)	<b>5 PG</b> out of <b>30</b> (16.67%)	<b>3 PG</b> out of <b>5</b> (60%)
CoA, Waghai	<b>11 UG</b> out of <b>63</b> (17.46%)	<b>11 UG</b> out of <b>11</b> (100%)	11 UG out of 11 (100%)	<b>0 UG</b> out of <b>11</b> (00%)	<b>0 UG</b> out of <b>0</b> (00%)
CAET, Dediapada	<b>10 UG</b> out of <b>26</b> (38.46%)	<b>0 UG</b> out of <b>10</b> (00%)	<b>0 UG</b> out of <b>10</b> (00%)	<b>0 UG</b> out of <b>0</b> (00%)	<b>0 UG</b> out of <b>0</b> (00%)
<b>CoA, Bharuch</b> No Participation	<b>0 PG</b> out of <b>28</b> (00%) <b>0 UG</b> out of <b>71</b> (00%)	<b>0 PG</b> out of <b>28</b> (00%) <b>0 UG</b> out of <b>71</b> (00%)	<b>0 PG</b> out of <b>28</b> (00%) <b>0 UG</b> out of <b>71</b> (00%)	<b>0 PG</b> out of <b>28</b> (00%) <b>0 UG</b> out of <b>71</b> (00%)	<b>0 PG</b> out of <b>28</b> (00%) <b>0 UG</b> out of <b>71</b> (00%)
All The Best to Beat The Best to all the Career Aspirants of this year!!! You CAN, You WILL!!!					

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RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!

Placement Programme 2023: Aiming Higher...Striving Hard...We Can, We Will...





