

# Highest Ever 91 Placement Interviews in Placement Year-2023 @ NAU

## 19<sup>th</sup> Campus Placement Drive of Placement Year-2024

Excellent Opportunity for **MBA (ABM) Students** to work in a renowned MNC

Placement e-Leaflet No.: 19/2024

Date: 01/12/2023



**After facilitating 680+ Placement Interviews generating Job Offers for 1830+ Students of NAU in Powerful Placement Programmes during the Last 11 Years 2013-23**, we at the *University Placement & Counseling Cell* of our esteemed Navsari Agricultural University; are pleased to announce the **19<sup>th</sup> Campus Placement / Recruitment Drive of Placement Year-2024 for MBA (ABM) Students of NAU in a renowned MNC at Vadodara in Gujarat** to be held **during December, 2023 to January, 2024**. The details are as follows:

### Section-I: Let's Know the Recruiting Organization

# Collabera

Kindly visit <https://collabera.com/> for thorough understanding of your Prospective Employer...

For over 25 years, Collabera has been one of the top minority-owned providers of digital talent for our clients globally.

☞ **They are a Leader in the Staffing Industry.**

☞ They have moved and pivoted with the market and partnered with the clients to stay ahead of the pack and bring innovation to the forefront.

☞ They have evolved as a company where their vision for the industry is enabled by people and driven by tech. Their Recruiters work in fast paced, high energy work environment driven by our unique work culture that embraces competitiveness, passion and work hard-play hard approach to the fullest.

☞ **Their clientele comprises of many Fortune 100/500 Organizations across various industry domains.**

☞ They are instrumental in managing the entire life cycle of recruitment (i.e. sourcing to on-boarding) and are the brand ambassadors for the organization.

## **Section-II: Let's Understand the Nature of Vacancies**

Looking for **genuinely interested and eligible**, competent, energetic, talented, self driven Professionals (**MALE/FEMALE**); to work as **Talent Specialist**; and who want be a part of one of the most interesting phases of individual career with job satisfaction and life satisfaction.

Superbly talented, committed and qualified candidate to grab this GOLDEN OPPORTUNITY work with a World Renowned Organization's dynamic team which is continuously expanding, excelling and recording noteworthy growth.

**(A) Designation:** *Talent Specialist*

**(B) No. of Vacancies and Place of Posting/Job:** 10 Vacancies in Vadodara of Gujarat

**(C) Job Profile:**

- **Review** the job description; **understand** the requirements of the clients and accordingly execute a **search plan** for identifying potential candidates to fit the requirement.
- **Source** candidates using multiple channels like job portals, internal database, social media etc.
- **Assess** applicant's relevant experience, knowledge, skills and competencies
- **Scheduling, coordination and ownership** of end to end recruitment cycle. Build strong candidate **relationship & credibility** to leverage their trust for getting referrals.
- **Negotiating** wage rates and other terms of employment and gain commitment from candidates for current and future job requirements.
- **Submitting** candidate's resume to the hiring managers for further scrutiny or consideration.
- **Timely communication** with the candidates and **keeping them posted** with updates on their candidature.
- **Partner** with our onsite sales team in North America to understand the client's needs and requirements.
- **Engage** regularly on an ongoing basis with the candidates through email, voice & video calls.

**(D) Working Conditions:** *Standard – Office set-up.*

**(E) Pay Package Offer:** Commensurate with the competencies of the candidate....Best in the Industry...



**During the First 6 Months: 24,000/- per Month Consolidated + Incentives + Excellent Exposure + Learning + Career Growth...**



**For the Next 6 Months: 27,000/- per Month Consolidated + Incentives + Excellent Exposure + Learning + Career Growth...**



**2<sup>nd</sup> Year onward: 30,000/- per Month Consolidated + Incentives + Excellent Exposure + Learning + Career Growth...**

## **Section-III: Let's Understand the Nature of Expected Ideal Candidate**

### **Expected Essentials from the Ideal Candidate**

**(F) Educational Qualification:** **MBA (ABM)**

**(G) Competency Requirements:** *Energetic, Talented, Self Driven, Confident, **MALE/FEMALE Candidates** with the following traits/attributes:*

- ✓ *Exceptional Written and Verbal Communication Skills...*
- ✓ *Negotiation and Convincing Skills...*
- ✓ *Proficiency with MS Office...Social Media Proficiency...*
- ✓ *Organization and Coordination Skills...*
- ✓ *Relationship Management Skills...*
- ✓ *Learning Agility...*
- ✓ *Go Getter Attitude...*
- ✓ *Energetic, self-motivated, proactive in approach and passionate about the work...*
- ✓ *Achievement Oriented...*
- ✓ *SMART Outgoing, Sociable personality with good people skills...*

## Section-IV: Selection Modalities

- ✓ Registration by the Eligible & Genuinely Interested Students with Timely Submission of Latest Resume in Soft Copy in .doc / pdf format WITHOUT PHOTO to Institute Level Placement Officer latest by December 6, 2023 - WEDNESDAY - 11:00 am
- ✓ Short Listing by the Company Authority
- ✓ Further Selection Process will be held during December, 2023 to January, 2024 (Exact Date, Timing & Venue will be conveyed very soon)

*All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!*

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RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the RIGHT (BEST) Performance!!!

Placement Programme 2024: Aiming Higher...Striving Hard...We Can, We Will...



*Together WE CAN, WE WILL...*

