



College of Agriculture

NAVSARI AGRICULTURAL UNIVERSITY

WAGHAI (DANGS) - 394 730 (GUJARAT)

Dr. Z.P. Patel

Tel.: 02631-246688 (O) Fax : 02631-246622

Principal

Mobile : 9099963219, 962436999

Email : caw@nau.in, zprin@nau.in

No. CAW/NAU/Academic/2233/2016-17

Dated: 30.11.2016

OFFICE ORDER

Gender Harassment-cum-Women Development Cell

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of fundamental right of women to work in a safe environment. Often such behaviour goes unpunished because of hesitation on the part of women to report such behaviour out of a sense of shame or fear or both. It is important for women to protest against any behavior that they feel is unwanted and unacceptable. The Gender Harassment Committee has been set up with the aim of providing women appropriate complaint mechanism against unwelcome sexually determined behavior whether directly or by implication. Thus, the following members of Gender Harassment cum Women Development Cell would deal with the complaints of gender harassment by students, academic and non academic staff in this institution, in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at work places and students.

No.	Name	Designation	Contact No.	Role
1.	Dr. Z.P. Patel	Dean & Principal, College of Agriculture, Waghai	962436999	President
2.	Dr. J. J. Pastagia	Professor and Academic Incharge	9879038539	Vice- President
3.	Dr. Rehana Niyaria	Associate Professor & Asstt. Rector	9898940253	Member
4.	Dr. V. R. Naik	Associate Professor and SRC Chairman	9974061709	Member
5.	Dr. A. P. Patel	Associate Professor and Rector	9427155512	Member
6.	Prof. V.T. Shinde	Assistant Professor & Asstt. Rector	8128984318	Member
7.	Dr. Vishal Thorat.	Assistant Professor & Asstt. Rector	7228012727	Member
8.	Mrs. Vaishali Chaudhary	Lab technician & Asstt. Rector	9925134682	Member
9.	Dr. Rahul Pisal	Assistant Professor	9974746445	Member
10.	Prof. R. P. Bambharolia	Assistant Professor	9979502166	Member
10.	Dr. Amol Deshmukh	Assistant Professor & Asstt. Rector	9726463903	Member
11.	Padmaben Rathod	Senior Clerk	9428884331	Member
12.	Nirva Patel	Student	8905191660	Member
13.	Anjali Nakrani	Student	9979682483	Member
14.	Divya Patel	Student	9898734452	Member
15.	Kajal Pandya	Student		Member

PRINCIPAL

The Role of Committee:

1. Mediation of crisis arising out of incidents of sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of all incidents of alleged sexual harassment and assistance to aggrieved parties in the campus.
2. To act as Inquiry Authority on a complaint of sexual harassment.
3. To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
4. To take proactive measures towards sensitization of the staff, students and faculty members of the institutions on gender issues.



PRINCIPAL

Copy forwarded with respect to:

1. The P/S to Honourable Vice-Chancellor, Navsari Agricultural University, Navsari for information.
2. The Director of Research, Navsari Agricultural University, Navsari for information
3. The Registrar, Navsari Agricultural University, Navsari for information
4. The Director of Student Welfare, Navsari Agricultural University, Navsari for information

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2. The Dean and Principal, ASPEE College of Horticulture and Forestry, NAU, Navsari for information
3. The Dean and Principal, Vanbandhu College of Veterinary Science and Animal Husbandry, NAU, Navsari for information
4. The principal, College of Agriculture, Navsari Agricultural University, Bharuch for information.

Copy to: All above mention officers and students (1-18) for necessary action.

Dated: 07.07.2017

Minutes of the meeting of Gender Harassment and Women Development Cell

The meeting of the **Gender Harassment and Women Development Cell** was held on **30.11.2016** in meeting room of college.

AGENDA

- To provide information regarding counselling and support services on our campus and to give awareness about sexual harassment and its legal side.
- To develop guidelines and norms for a policy against sexual harassment.

Proceeding of the meeting

The College of Agriculture was formed committee member of Gender Harassment and women development cell for the year 2016-17. The teachers and students have been nominated as staff and student. For that the college has constituted committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees **as decided in the meeting held on 30.11.2016.**

All the committee member of Gender Harassment and women development cell are discussed about issues and take proactive measures towards sensitization of the staff, students and faculty members of the institutions on gender issues. There was no any compliant of sexual harassment in particular year.



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Principal

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Email : caw@nau.in, zprin@nau.in

No. CAW/NAU/Academic/3529/2017-18

Dated: 27.11.2017

OFFICE ORDER

Gender Harassment-cum-Women Development Cell

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of fundamental right of women to work in a safe environment. Often such behaviour goes unpunished because of hesitation on the part of women to report such behaviour out of a sense of shame or fear or both. It is important for women to protest against any behaviour that they feel is unwanted and unacceptable. The Gender Harassment Committee has been set up with the aim of providing women appropriate complaint mechanism against unwelcome sexually determined behaviour whether directly or by implication. Thus, the following members of Gender Harassment cum Women Development Cell would deal with the complaints of gender harassment by students, academic and non-academic staff in this institution, in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at work places and students.

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14.	Anjali Nakrani	B.Sc. (Hons.) Agri. Student	9979682483	Member
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PRINCIPAL

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1. Mediation of crisis arising out of incidents of sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of all incidents of alleged sexual harassment and assistance to aggrieved parties in the campus.
2. To act as Inquiry Authority on a complaint of sexual harassment.
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Dated: 17.08.2018

Minutes of the meeting of Gender Harassment and Women Development Cell

The meeting of the **Gender Harassment and Women Development Cell** was held on **27.11.2017** in meeting room of college.

AGENDA

- To provide information regarding counselling and support services on our campus and to give awareness about sexual harassment and its legal side.
- To develop guidelines and norms for a policy against sexual harassment.

Proceeding of the meeting

The College of Agriculture was formed committee member of Gender Harassment and women development cell for the year 2017-18. The teachers and students have been nominated as staff and student. For that the college has constituted committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees as **decided in the meeting held on 27.11.2017.**

All the committee member of Gender Harassment and women development cell are discussed about issues and take proactive measures towards sensitization of the staff, students and faculty members of the institutions on gender issues. There was no any compliant of sexual harassment in particular year.



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Dean &Principal

Mobile : 9099963219, 962436999

Email : caw@nau.in, zprin@nau.in

No. CAW/NAU/Academic/ 3452 /2018-19

Dated: 21.12. 2018

OFFICE ORDER

Gender Harassment-cum-Women Development Cell

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of fundamental right of women to work in a safe environment. Often such behaviour goes unpunished because of hesitation on the part of women to report such behaviour out of a sense of shame or fear or both. It is important for women to protest against any behaviour that they feel is unwanted and unacceptable. The Gender Harassment Committee has been set up with the aim of providing women appropriate complaint mechanism against unwelcome sexually determined behaviour whether directly or by implication. Thus, the following members of Gender Harassment cum Women Development Cell would deal with the complaints of gender harassment by students, academic and non academic staff in this institution, in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at work places and students.

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11.	PadmabenRathod	Senior Clerk	9428884331	Member
12.	Patel Purvi M.	B.Sc. (Hons.)Agri. Student	-	Member
13.	Gajera Kajal	B.Sc. (Hons.)Agri. Student	-	Member
14.	Akola Riddhi	B.Sc. (Hons.)Agri. Student	-	Member
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17.	Priyanka Gami	B.Sc. (Hons.)Agri. Student	-	Member

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Minutes of the meeting of Gender Harassment and Women Development Cell held

The meeting of the **Gender Harassment and Women Development Cell** was held on **21.12.2018** in meeting room of college.

AGENDA

- To provide information regarding counseling and support services on our campus and to give awareness about sexual harassment and its legal side.
- To develop guidelines and norms for a policy against sexual harassment.

Proceeding of the meeting

1. The College of Agriculture was formed committee member of Gender Harassment and women development cell for the year 2018-19. The teachers and students have been nominated as staff and student. For that the college has constituted committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees as decided in the meeting held on 21/12/2018.
2. All the committee member of Gender Harassment and women development cell are discussed about issues and take proactive measures towards sensitization of the staff, students and faculty members of the institutions on gender issues. There was no any compliant of sexual harassment in particular year.
3. College of Agriculture, Waghai is committed to provide a safe and conducive work and academic environment to students and its employees. We are extremely alert to matters pertaining to any kind of harassment and gender sensitivity. For that the college has constituted an Anti-Harassment committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees.



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Principal

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Email : caw@nau.in, zprin@nau.in

No. CAW/NAU/Academic/ 5013 /2019-20

Dated: 20.12.2019

OFFICE ORDER

Gender Harassment-cum-Women Development Cell

On 13th August 1997, the Supreme Court of India held that sexual harassment of women is a violation of fundamental right of women to work in a safe environment. Often such behaviour goes unpunished because of hesitation on the part of women to report such behaviour out of a sense of shame or fear or both. It is important for women to protest against any behaviour that they feel is unwanted and unacceptable. The Gender Harassment Committee has been set up with the aim of providing women appropriate complaint mechanism against unwelcome sexually determined behaviour whether directly or by implication. Thus, the following members of Gender Harassment cum Women Development Cell would deal with the complaints of gender harassment by students, academic and non academic staff in this institution, in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at work places and students.

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12.	Gajera Kajal	B.Sc. (Hons.) Agri. Students	-	Member
13.	Akola Riddhi	B.Sc. (Hons.) Agri. Students	-	Member
14.	Purvi Patel	B.Sc. (Hons.) Agri. Students	-	Member
15.	Nirva Patel	B.Sc. (Hons.) Agri.	-	Member

The Role of Committee:

1. Mediation of crisis arising out of incidents of sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of all incidents of alleged sexual harassment and assistance to aggrieved parties in the campus.
2. To act as Inquiry Authority on a complaint of sexual harassment.
3. To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
4. To take proactive measures towards sensitization of the staff, students and faculty members of the institutions on gender issues.



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Minutes of the meeting of Gender Harassment and Women Development Cell

The meeting of the **Gender Harassment and Women Development Cell** was held on 20.12.2019 in meeting room of college.

AGENDA

- To provide information regarding counselling and support services on our campus and to give awareness about sexual harassment and its legal side.
- To develop guidelines for a policy against sexual harassment.

Proceeding of the meeting

1. The College of Agriculture was formed committee member of Gender Harassment and women development cell for the year 2018-19. The teachers and students have been nominated as staff and student. For that the college has constituted committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees as decided in the meeting held on 20/12/2019.
2. All the committee member of Gender Harassment and women development cell are discussed about issues and take proactive measures towards sensitization of the staff, students and faculty members of the institutions on gender issues. There was no any compliant of sexual harassment in particular year.
3. College of Agriculture, Waghai is committed to provide a safe and conducive work and academic environment to students and its employees. We are extremely alert to matters pertaining to any kind of harassment and gender sensitivity. For that the college has constituted an Anti-Harassment committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees.



PRINCIPAL



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Principal
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Tel.: 02631-246688 (O) Fax : 02631-246622
Mobile : 09879038539

No. CAW/NAU/Women Dev. cell/ 1963 /2020-21

Dated: 12. 11. 2020

OFFICE ORDER

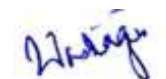
Gender Harassment-cum-Women Development Cell

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3.	Dr. Pushpendra Singh	Associate Professor & Rector	9998012212	Member
4.	Dr. M. D. Patel	Associate Professor & Academic In- charge	9725018797	Member
5.	Dr. V. M. Patel	Associate Professor	7359699209	Member
6.	Prof. Nitin Varshney	Assistant Professor	9717361912	Member
7.	Dr. Amol J. Deshmukh	Assistant Professor & Asstt. Rector	9499676833	Member
8.	Prof. Jyoti Kokani	Assistant Professor & Asstt. Rector	9429306565	Member
9.	Dr. Anita Solanke	Assistant Professor & Asstt. Rector	7600850892	Member
10.	Mrs. Vaishali Chaudhary	Lab technician	9925134682	Member
10.	Smt. Padmaben D. Chaudhari,	Abhayam Cell, Police station, Waghai	9978189703	Member
11.	Dr. Rahul Pisal	Assistant Professor & Asstt. Rector	9974746445	Member
12.	Prof. R. P. Bambharolia	Assistant Professor	9979502166	Member
13.	Snehal Patel	Agri. Assistant	8155091162	Member
14.	Solanki Tanvi	B.Sc. (Hons.) Agri. Student		Member
15.	Patoliya Krupa	B.Sc. (Hons.) Agri. Student		Member
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Minutes of the meeting of Gender Harassment and Women Development Cell held

The meeting of the **Gender Harassment and Women Development Cell** was held on 12/11/2020 in meeting room of college.

AGENDA

- To provide awareness class in collaboration with Women Cell.
- To aware the students about the importance of self-defence.
- To inform students to report such issues inside or outside campus.

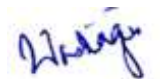
Proceeding of the meeting

- **The College of Agriculture was formed committee member of Gender Harassment and women development cell for the year 2018-19. The teachers and students have been nominated as staff and student.** For that the college has constituted committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees **as decided in the meeting held on 12/11/2020.**

All the committee member of Gender Harassment and women development cell are discussed about issues and take proactive measures towards sensitization of the staff, students and faculty members of the institutions on gender issues. There was no any compliant of sexual harassment in particular year.

- College of Agriculture, Waghai is committed to provide a safe and conducive work and academic environment to students and its employees. We are extremely alert to matters pertaining to any kind of harassment and gender sensitivity. For that the college has constituted an Anti-Harassment committee against sexual harassment to look into the complaints of sexual harassment of girl students and women employees.

In the academic year 2020-21 Anti gender harassment and Women Development Cell in collaboration with other departments conducted different activities to provide a platform for students to share their experience and tension during the pandemic COVID 19. Anti-Sexual Harassment Committees have been actively operative in the college to provide a healthy and pleasant atmosphere to the staff and students. In the beginning of the Academic Year 2020-21 an induction ceremony was conducted wherein students were sensitized by the Principal about the security and safety measures adopted by the college for them. The cell provided awareness sessions about sexual abuse in online classes with the help of teachers.



PRINCIPAL