

5th Placement Interview of Placement Programme-2021

Excellent Opportunity for Diploma OR UG (Horticulture) Students of NAU

Placement e-Leaflet No.: 5/2021

Date: 23/12/2020



Let's Work Together
and Explore Opportunities...



After facilitating

57 Placement Interviews generating Job Placement Offers for 175 Students in 2020,
69 Placement Interviews generating Job Placement Offers for 183 Students in 2019,
74 Placement Interviews generating Job Placement Offers for 216 Students in 2018,
66 Placement Interviews generating Job Placement Offers for 201 Students in 2017,
52 Placement Interviews generating Job Placement Offers for 190 Students in 2016,
39 Placement Interviews generating Job Placement Offers for 155 Students in 2015,
39 Placement Interviews generating Job Placement Offers for 130 Students in 2014,
33 Placement Interviews generating Job Placement Offers for 144 Students in 2013,

we at the *University Placement & Counseling Cell* of our esteemed Navsari Agricultural University; are pleased to announce the **5th Campus Recruitment Drive of Placement Programme-2021** to be held **during December, 2020-January, 2021**. The details are as follows:

Section-I: Let's Know the Recruiting Organization – Aranya Agri Biotech LLP (AABL)

Kindly visit <http://aranyaagri.com/> for thorough understanding of your Prospective Employer...

- ☞ The Aranya Agri Biotech LLP (AABL) is a wholly owned Agri Biotech subsidiary of Span Divergent Ltd. (erstwhile Span Diagnostics Ltd.).
- ☞ It is in to manufacturing of tissue culture plants, hardening and selling of the same. It is also in trading business of biofertilisers.
- ☞ **It is establishing green house, net house for hardening of its tissue culture plants and also establishing warehouse for its biofertilizers at site near Maroli. AABL is interested to recruit sincere candidate who is willing to utilise his/her technical expertise and be part of the progressive organisation.**
- ☞ Aranya, although very young as an organization, has the unique privilege of borrowing rich heritage from two different organizations, each one of which was a gem in itself. Aranya was formed as the Agri-Biotech subsidiary of Span Divergent Limited (erstwhile Span Diagnostics Limited), under their diversification strategy after having become a name to reckon with in the Human-Biotech (or in vitro diagnostics) space with a successful track record of more than 4 decades. From Span, Aranya inherits the values like uncompromising ethics, unparalleled devotion to quality and an eagerness to strive for the betterment of the society at large.

- ☞ As a first step in the world of Plant Tissue Culture, Aranya Agribiotech acquired Sun Agrigenetics Pvt. Ltd. (SAPL) along with all its assets, intellectual property and human resources. The Bhattas (Dr. Prashant and Dr. Daksha) are rightly considered the pioneers of Plant tissue culture industry in India in general and Gujarat in particular. What this acquisition brought to Aranya is an extremely rich knowledge resource built gradually over 3 decades by the Bhattas. To go along with this was the reputation of SAPL as an organization which produces top-notch plants due to their strength in research and development, which was testified by the recognition received from the Department of Biotechnology, Government of India and numerous research projects funding that they received over the span of 2 decades. From Sun Agrigenetics, Aranya inherits the attributes like strong fundamentals based in science and research and a frugal mindset – producing more per unit resource consumed, thus improving efficiency.
- ☞ Inheriting such strong value systems is certainly a big boon for any start-up; however, it also comes with a great deal of responsibility – to live up to the standards set by the predecessors. Aranya is aware of this and work to leave no stone unturned in order to beat the industry standards and delight the customers with our products and services.

Section-II: Let's Understand the Nature of Vacancies

Looking for genuinely interested, competent young professionals to work as the *Hardening In-charge* and excel with a dynamic team which is continuously excelling and recording exponential growth. **AABL is establishing green house, net house for hardening of its tissue culture plants and also establishing warehouse for its biofertilizers at site near Maroli. AABL is interested to recruit sincere candidate who is willing to utilise his/her technical expertise and be part of the progressive organization.**

Expected Essentials from the Ideal Candidate

(A) Designation, No. of Vacancies and Place of Posting/Job:

- ✓ *Hardening In-charge – 1 Vacancy at Village-Chokhad, Near Maroli, Navsari*

(B) Job Description:

- ✓ *Maintain hardening centre in well organised manner which includes facility maintenance, storage, inventory maintenance with respect to plantlets, to adhere to fertigation, watering schedules and other storage of hardening materials*
- ✓ *Carry out Primary and Secondary hardening activities. Also to carry out Nursery multiplication activities and Seed germination activities (example: tray filling, ex-agar planting, bag filling, grading, spraying, fustigation, watering and spraying schedules etc.)*
- ✓ *Prepare as well as improve on existing Standard Operating Procedures, checklists to maintain hardening centres and hardening methods. To review mortality rates and to achieve targeted rates and aim for improvement in targeted mortality rates.*
- ✓ *To identify contamination if any and promptly apply the remedies. To implement the techniques where by abnormal losses are avoided during hardening*
- ✓ *To economise hardening and dispatching operations.*
- ✓ *To monitor labour productivity, train labours to carry out various activities*
- ✓ *Execution of timely deliveries of primary hardened plants from greenhouse by co-ordinating with sales/marketing staff for dispatch of secondary hardened*

plants to farmers after getting confirmation date of dispatch against each sales order for hardened/ required plants and deliver the same promptly with adequate care. Coordination and dispatch of Primary and secondary hardened plants as per schedule and as per quality norms

- ✓ To analyse customer complaints and take actions for avoiding recurrence of the same. In case of complaints, visit the customer and solve the problems and guide them.
- ✓ To ensure all hardening centre's inventory management (correct numbers of physical plants, correct mortalities, analysis for the mortalities, trends analysis etc...)

(C) Pay Package Offer: Commensurate with the competencies of the candidate....Best in the Industry + Excellent Learning Exposure

(D) Educational Qualification: Diploma / B. Sc.-Hons. (Horticulture)

(E) Competency Requirements: Energetic, Talented, Self Driven Candidates with the following traits/attributes.

- ✓ Must know activities like hardening of tissue culture plants, tray filling, Ex-agar planting, bag filling, grading, spraying, fustigation, watering, spraying, applying remedies in case of contamination, cutting techniques, etc...
- ✓ Basic Computer knowledge with respect to MS word and Xls
- ✓ If experienced in hardening of tissue culture Banana, Pineapple, Pomegranate, Tindora-Parvar, Lemon, Pappaya seed germination technique- shall be added advantage

Section-III: Selection Modalities

- ✓ Registration with and Timely Submission of Resume in Soft Copy in .doc format without photo to Institute Level Placement Officer **latest by 28th December, 2020 - MONDAY - 10:30 am**
- ✓ Short listing by the Company Authority
- ✓ Personal Interview **in December, 2020 OR January, 2021** (Exact Date, Timing & Platform/Venue will be conveyed very soon)

All The Best to Beat The Best to all the Career Aspirants!!! You CAN, You WILL!!!

Dr. Mehul G. Thakkar

Associate Professor in HRM & TPO @ AABMI
University Placement & Counseling Head @ NAU

E-mail: mehulgthakkar@nau.in, getmgt@gmail.com

Contact No.: 02637-282960 (O), 9427163205 (M)

Dr. R. M. Naik

Director of Students' Welfare &
Chairman of University Placement & Counseling Cell @ NAU

E-mail: dswnavsari@nau.in, dswnavsari@gmail.com

Contact No.: 02637-292112 (O), 9979888962 (M)

RIGHT People at the RIGHT Places at the RIGHT Time to do the RIGHT Things & Delivering the BEST Performance!!!

Placement Programme 2021: Aiming Higher...Striving Hard...We Can, We Will...

